



# Student Development Program

## (Summer Employment for Students)

The CRS is looking for students who are currently enrolled in post-secondary education. The Student Development Program prepares students for future employment opportunities and assists in enhancing their professional technical skills at retail co-op locations over summer work terms. During summer internships, each candidate will follow a customized training program. The training will align with the trainee's qualifications, experience and required development in order to work towards future placement in a position within the CRS.

Specialized training will consist of mentorship, eLearning, hands-on training and seminars. Students are introduced to a variety of training experiences and skills development programs. Upon graduation, additional training will be established to build upon experience already gained from summer work terms. This will enhance career opportunities by preparing individuals for positions with greater responsibility.

### Career Opportunities

Upon successful completion of the training program, the trainee will be placed in an applicable full-time position related to his/her area of study within a retail co-operative location. The opportunity to progress toward an applicable management position is there for those who demonstrate the ability and initiative to take on increasing levels of responsibility.

### Tuition Reimbursement

After two years of successful employment within the CRS there is the eligibility for 75 per cent tuition reimbursement of a student's last year of tuition.

### Eligibility

Applicants must meet the following requirements:

- Successfully completed one year of diploma or degree course work from a recognized post-secondary educational institution.
- Demonstrated strong leadership, communication and interpersonal skills in academic, community and extracurricular activities.
- Candidates must be interested in a progressive retail career within the Co-operative Retailing System.
- Previous retail experience is an asset.

For more information and/or to apply for this opportunity, please contact the General Manager or Human Resources Department at your local Co-op OR the Regional Human Resources Department nearest you.

For more information on the development opportunities that the CRS has to offer, contact Human Resources by email: [careers@fcl.crs](mailto:careers@fcl.crs)